

iRefract

Life in focus.

About us

iRefract is a quickly growing, nationwide network of best-in-class optometry clinics. We specialize in creating opportunities for optometrists to thrive professionally and achieve the lifestyle they desire. Our turnkey model offers the best equipment, software, and support systems to streamline work flows and reduce stress while still delivering the best patient care available.

Why iRefract is so popular!

OD benefits:

- Competitive salary, with bonus potential
- Full Benefits (health, dental, 401K, etc.)
- Paid malpractice insurance
- Uninterrupted PTO
- No overtime
- CE stipend/time off
- Full autonomy
- Improved work/life balance + quality of life
- Minimal mgmt. (arrive/depart ~15 minutes before/after the first/last patient)
- Less stress, less risk, and fewer responsibilities
- Proven business model

Practice Mgmt benefits:

- No reporting, P&L, billing, collecting, hiring, firing, payroll, and more!
- Integrated technology
- National brand
- Instant website
- Corporate support + infrastructure (HR, procurement, insurance, legal, technology, billing, operations, etc.)
- Successful and standardized processes + procedures
- Training manuals + resources
- Improved patient encounters + satisfaction

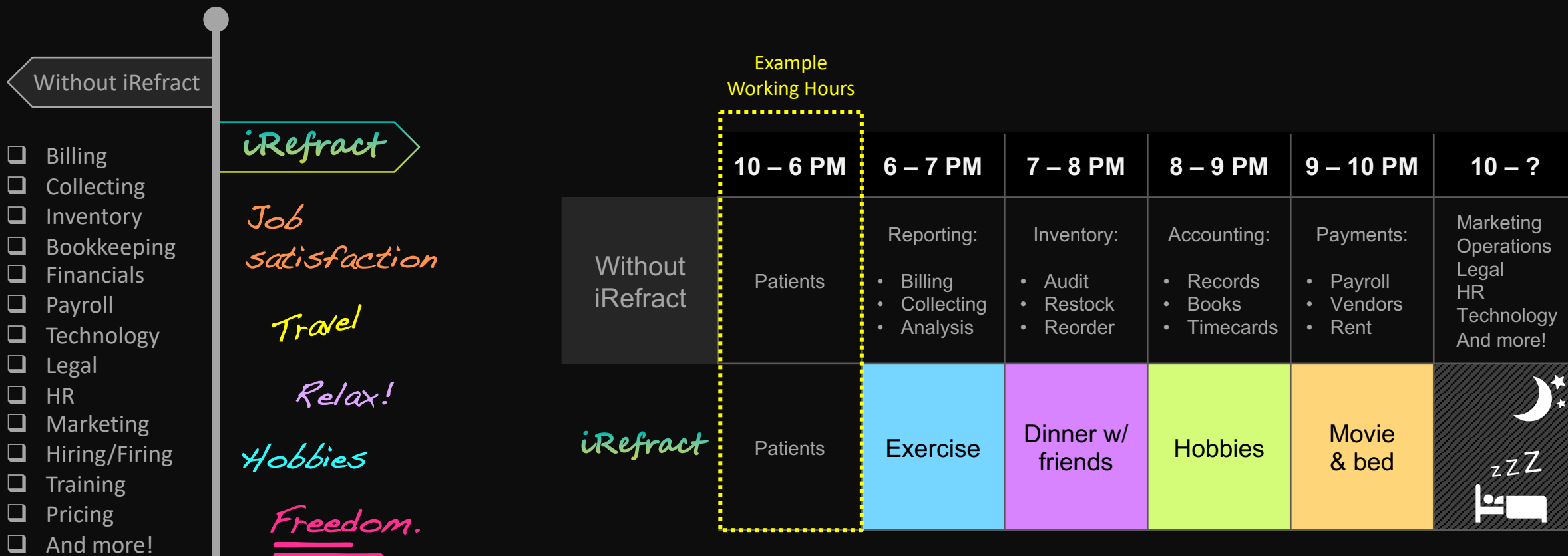
Patient benefits:

- Energized and excited doctors
- Fully trained staff with confident execution
- Efficient + digital operations
- Immediate trust + confidence, given national brand and model
- Best-in-class vision care
- State-of-the-art technology and equipment
- Improved technology (dedicated customer service, fewer issues, faster resolution, etc.)
- National network of resources and professionals
- Operates under Medical License

Life in focus – seriously.

iRefract ODs experience an improved work/life balance and quality of life.

What would you do with free time?!



Interested? Let's connect.

1



Careers Page

Please visit our careers page to find + apply for current opportunities.

www.irefract.com/careers

2



Email Us

Can't find your desired location on our careers page? Or have a few questions? Email us!

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HIRING OPTOMETRISTS, NATIONWIDE

Competitive salary. Benefits. Production bonus. Uninterrupted PTO. Full autonomy. Best work/life balance.

Provided: patient flow + trained staff + equipment + software + branding + pricing + marketing

No debt. No risk. No overtime. No rent. No inventory. No sales pressure. No hassle. *No brainer.*

- Professionally stimulating
- Emotionally satisfying
- Financially rewarding